Can HR handle time & labour challenges?

The changing nature of the workforce in numbers:

- 14.8% of European HR professionals believe there is an "employee" in Europe "who cannot be properly and economically managed"

Can HR monitor the cost of employee absence?

- The cost of absence per employee per year in the UK is £554
- 67% of respondents believe they will be able to work from anywhere in the world
- 14.8% of the EU working population are on temporary contracts
- 18% of EU workers have a part-time contract
- 95% of respondents perceived employee absences had a "moderate" to "large" impact on productivity and revenue
- Only 25% of organisations achieved their previous year's absence level target

Hurdles to overcome:

- Loss of control over workforce planning
- Difficulties gauging homeworkers' T&A to the same level as office workers
- Overcoming concerns about trust
- Management and colleague fears that a homeworker wasn't "pulling their weight"
- Potential damage to culture and team spirit

The time to act is now!

A united workforce management solution helps organisations:

- Manage time and leave
- Cut labour costs
- Streamline compliance
- Empower workers to make better decisions to support business goals

In the ever-changing landscape, a comprehensive workforce management is a must!